

The Fair Work regime as proposed will set the following 10 national standards:

1. **Work hours.** Maximum of 38 hours a week, plus "reasonable" additional hours
2. **Flexible work arrangements.** Ability for employees to request flexible working arrangements, which an employer can refuse "on reasonable business grounds".
3. **Parental leave and related entitlements.** Each parent may be absent from work for separate periods of up to 12 months of unpaid parental leave in association with either birth of a child to an employee or their spouse or the adoption of a child below school age
4. **Annual leave.** Employees other than a casual worker are entitled to four weeks of paid annual leave, while a shift worker is entitled to an additional week of paid annual leave
5. **Personal/carer's leave and compassionate leave.** Entitles an employee to 10 days of paid personal/carer's leave for each year of service; two days of paid compassionate leave per occasion; and two days of unpaid carer's leave per occasion
6. **Community service leave.** Including up to 10 days paid jury service leave
7. **Long service leave.** In accordance with state and territory laws until a uniform national policy is drafted
8. **Public holidays.** Workers are entitled to be absent from work on public holidays. An employer is allowed to reasonably request that an employee work on a public holiday
9. **Termination and redundancy.** Notice of termination and redundancy pay in accordance with present standards
10. **Information statements.** An obligation on the employer to provide a Fair Work Information Statement covering the national employment standards